



ANNUAL REPORT

**2020-2021**





## 1 OFFICE BEARERS



## 2 MEETINGS



## 3 TECHNICAL AND TRAINING SUB-COMMITTEE



## 4 MEMBERSHIP SUB-COMMITTEE



## 5 EXTERNAL COMMUNICATION & BRANDING SUB-COMMITTEE



TPr. Herlina Ab Aziz  
**President**



Raja Nur Ashikin Raja Zainal  
**Secretary**



Andi Muhammad Yusuf  
**Treasurer**

TPr. Noor Agus Ramli  
**Asst Secretary**



Wan Muhammad Nazmi  
**Committee Member**



TPr. Mohammad Fahmi Alias  
**Committee Member (co-opted)**



Dr. Mohd Shahwahid Othman  
**Committee Member (co-opted)**



TPr. Abdul Halim Hassan  
**Committee Member (co-opted)**

Assoc. Prof.  
Dr. Kuppusamy  
Singaravelloo  
**Committee Member**

Puan Sri  
Dr. Jahara Yahaya  
**Committee Member**

TPr. Dr. Gobi  
Krishna Sinniah  
**Committee Member**

# OFFICE BEARERS 2019 - 2021

## SUB - COMMITTEE

PERTUBUHAN PENILAIAN IMPAK SOSIAL MALAYSIA  
MALAYSIAN ASSOCIATION OF SOCIAL IMPACT ASSESSMENT

9, Jalan USJ 21/6, USJ 21, 47630 Subang Jaya, Selangor Darul Ehsan  
<https://msiamy.org> E-mail : [siamalaysia@gmail.com](mailto:siamalaysia@gmail.com)





**2019**

EXCO Meeting No. 1	-	2 July 2019
EXCO Meeting No. 2	-	3 September 2019
EXCO Meeting No. 3	-	15 October 2019
EXCO Meeting No. 4	-	29 November 2019

**14**

Exco  
meetings

**2020**

EXCO Meeting No. 5	-	10 February 2020
EXCO Meeting No. 6	-	16 June 2020 (Zoom Meeting)
EXCO Meeting No. 7	-	3 July 2020 (Zoom Meeting)
EXCO Meeting No. 8	-	7 August 2020 (Zoom Meeting)
EXCO Meeting No. 9	-	28 September 2020 (Zoom Meeting)
EXCO Meeting No. 10	-	23 December 2020 (Zoom Meeting)

**2021**

EXCO Meeting No. 11	-	26 February 2021 (Zoom Meeting)
EXCO Meeting No. 12	-	8 May 2021 (Zoom Meeting)
EXCO Meeting No. 13	-	9 July 2021 (Zoom Meeting)
EXCO Meeting No. 14	-	12 August 2021 (Zoom Meeting)



### 3. TECHNICAL & TRAINING SUB-COMMITTEE



No	Date	SIA Report
2019	1. 15.07.2019	Zoning Masterplan for Taman Industri Malaysian Vision Valley 2.0, Nilai
	2. 15.07.2019	Layout Plan for Bandar Kota Seri Langat, Kuala Langat
	3. 20.09.2019	Proposed Aerofront City Development, Mukim Labu, Sepang
	4. 20.09.2019	Proposed Expansion of Lumut Maritime Terminal
	5. 05.11.2019	Layout Plan for Ampang Jaya
	6. 05.11.2019	Layout Plan for Taman Kelab Ukay
	7. 26.11.2019	Proposed Mixed Development, Mukim Ampang, Selangor
	8. 26.11.2019	Proposed Reclamation for Tanjung Agas Industrial Area, Pekan
2020	9. 04.02.2020	Proposed Mixed Development, Gombak
	10. 04.02.2020	Proposed Housing and Commercial Development, Mukim Semenyih
	11. 04.02.2020	Layout Plan for Commercial, Residential & Industries, Mukim Tebrau
	12. 10.02.2020	Proposed Development of STS Johor Bahru
	13. 16.04.2020	Proposed Development of ECRL Project (Kota Bharu to Dungun)
	14. 30.04.2020	Proposed KLIP Port Development, Kuala Linggi, Melaka
	15. 03.06.2020	Proposed Mixed Development, Mukim 6, Seberang Perai Utara
	16. 29.09.2020	Proposed Mixed Development, Mukim Ampangan & Rantau, Negeri Sembilan
	17. 02.11.2020	Proposed Mixed Development, Cybersouth, Mukim Dengkil
	18. 10.12.2020	Proposed East Coast Rail Link Project – Section B (Dungun – Mentakab)
	19. 17.12.2020	Proposed Perlis Inland Port Terminal Development
2021	20. 24.01.2021	Proposed Westport Phase II Development, Port Klang
	21. 31.05.2021	Proposed Mixed Development @ Sunrise City, Kuala Nerus, Terengganu

21

Projects

*The list above excludes all re-sitting for reports that were required to be presented again.*

# TECHNICAL & TRAINING SUB -COMMITTEE

## Meetings attended (2020-2021)

Jul.  
2020

1. "Mesyuarat Penyelarasan Pelaksanaan Penilaian Impak Sosial – Pelaksanaan Kursus Kompetensi SIA (Module 3) " with **PLANMalaysia HQ**  
*on 2 July 2020*

2. 2-day Workshop Best Practices in Social Impact Assessment  
*On 2 – 3 September 2020*

3. Program Kursus Sebaran Akta Perancangan Bandar Dan Desa 1976 (Akta 172)- Perkongsian Pengalaman Penyediaan SIA dengan **Kementerian Kerja Raya** – TPr. Herlina presented a paper  
*on September 2020*

4. Bengkel Kategori 3 Penilaian Impak Sosial (SIA) **Negeri Terengganu**  
*on 14 September 2020*

5. **Waste Management Association of Malaysia** (WMAM) Training Series on "Sustainable Landfill Management and Maintenance" – TPr Herlina presented a paper titled "SIA for Landfill and/or Waste Facility"  
*on 21 September 2020*



2  
workshops

Sep.  
2020



Oct.  
2020

Nov.  
2020

1. **Hari Perancang Bandar** 2019 – National Seminar ‘ Social Impact Assessment’ Praktis Penyediaan SIA dan Amalan Terbaik by **Majlis Perbandaran Dungun** – TPr Herlina presented a paper  
*on 13 October 2020*
2. Webinar “Kursus Pemahaman dan Pelaksanaan SIA” by **PERSADA** – TPr. Herlina presented a paper  
*On 13 October 2020*
3. Program Hebahan Penilaian Impak Sosial Kategori 3 Negeri Perak; Amalan Terbaik SIA by **PLANMalaysia Perak** – TPr. Herlina presented a paper  
*on November 2020*
4. “Mesyuarat Penyelarasan Pelaksanaan Penilaian Impak Sosial – Pelaksanaan Kursus Kompetensi SIA (Module 3)” with **PLANMalaysia HQ**  
*on 25 November 2020*

# TECHNICAL & TRAINING SUB -COMMITTEE

## SPS – Sembang Pagi Sabtu (2020-2021)

Nov.  
2020

### 1. SPS – “Challenges in Public Participation) *(on 7 November 2020)*

Resource Persons

- Puan Sri Jahara Yahya
- Dr Gobi Krishna
- Wan Muhamad Nazmi
- Geetha P. Kumaran
- Dr G Balamurugan (Moderator)

### 2. SPS – Enriching Lives Through Social Impact Assessment *(on 21 November 2020)*

Resource Persons

- TPr. Herlina Ab Aziz
- Dr Agnes Agama
- Dr Paul Porodong
- Dr G Balamurugan (Moderator)

### 3. SPS – Social Impacts of Covid 19 *(on 5 December 2020)*

Resource Persons

- Prof Sulochana Nair (Vice Chancellor, BINARY University)
- Pn Nadiah Abas (CEO, Aisha Mart)
- Pn Shareen Shariza Ghani (CEO Yayasan Sejahtera)
- Dr G Balamurugan (Moderator)

### 4. SPS – Empowering Local Communities to Improve Livelihoods & The Environment *(on 30 January 2021)*

Panelists

- Datin Goh Suet Lan (Women of Will)
- Dr Chen Pelf Nyok (Turtle Conservation Society Malaysia)
- Elly Rahayu (ERE Consulting Group)
- Dr. G Balamurugan (Moderator)

### 5. SPS – Social Impacts of Coastal Zone Projects on the Fishing Communities *(on 17 April 2021)*

Panelists

- En. Zanizam Ismail (Ketua Pengkalan jeti Kelanang)
- Dr. Casey Ng Keat Chuan (MSIA/ WAE Sustainable Ecology)
- TPR Dr. Gobi Krishna ( MSIA/ UTM)
- Puan Sri Dr. Jahara Yahya (Moderator)

Continue



Jul.  
2021

Aug.  
2021

6. **SPS – Lessons Learnt From Selected Social Impact Assessment (SIA) Studies in Malaysia** *(on 10 July 2021)*  
**Panelists**
  - TPr. Herlina Ab. Aziz (Presiden MSIA)
  - Dr. G Balamurugan (Moderator)
7. **SPS – Assessment in Sabah – Challenges and Lessons Learnt** *(on 31 July 2021)*  
**Panelists**
  - Dr Paul Porodong (Managing Director, Socioeco Research & Consultancy Sdn. Bhd.)
  - Dr Gaim Lunkapis (Associate Professor, Universiti Malaysia Sabah)
  - Puan Daisy Aloysius (Deputy Director, Environment Protection Department, Sabah)
  - Dr. G Balamurugan (Moderator)
8. **SPS – Social Impact Assessment in Sarawak – Challenges and Lessons Learnt** *(on 21 August 2021)*  
**Panelists**
  - Dato Dr. Munirah Mohd Hassan (Managing Director Sarona Konsult Sdn. Bhd.)
  - Francis Uling (Managing Director EMS Progress Sdn. Bhd.)
  - Saiful Bahari Amra Ramly (Senior Manager , Land Custody & Development Authority Sarawak
  - Dr. G Balamurugan (Moderator)

# TECHNICAL & TRAINING SUB -COMMITTEE

## SIA Hard Talk(2020-2021)

Dec.  
2020

1. SIA Hard Talk – “ Effective Social Impact Management Plan” *(on 9 December 2020)*

Feb.  
2021

2. SIA Hard Talk – “Improving SIMP-Perspectives of SIA Review Panel Members” *(on 24 February 2021)*

Resource Persons

- Dr Shahwahid Othman
- Assoc Prof Dr S Kupusamy
- TPr. Herlina Ab Aziz (Moderator)

May.  
2021

3. SIA Hard Talk – “The Role of SIA & EIA Consultants : Advisor, Auditor or Report Writer?”*(on 5 May 2021)*

Speaker

- Dr G Balamurugan (ERE Consulting Group)
- TPR. Herlina Ab. Aziz (Moderator)

Jul.  
2021

4. SIA Hard Talk – “ Land Acquisition – Impacts On Communitites ” *(on 15 July 2021)*

Speaker

- En Jaya Bin Abu (Pengarah, Bahagian Pengurusan dan Perundangan Tanah, Jabatan Ketua Pengarah Tanah Dan Galian Persekutuan, Kementerian Tenaga dan Sumber Asli
- TPr. Dr Gobi Krishna Sinniah (Moderator)

Aug.  
2021

5. SIA Hard Talk – “ Land Acquisition – Impacts On Communitites ” *2<sup>nd</sup> Session (on 12 August 2021)*

Speaker

- En Jaya Bin Abu (Pengarah, Bahagian Pengurusan dan Perundangan Tanah, Jabatan Ketua Pengarah Tanah Dan Galian Persekutuan, Kementerian Tenaga dan Sumber Asli
- TPr. Dr Gobi Krishna Sinniah (Moderator)



## 4. MEMBERSHIP SUB-COMMITTEE

# MEMBERSHIP SUB -COMMITTEE

## Meetings Conducted (2019-2021)

Meeting No. 1	-	2 August 2019
Meeting No. 2	-	23 August 2019
Meeting No. 3	-	1 October 2019
Meeting No. 4	-	28 November 2019
Meeting No. 5	-	30 December 2019
Meeting No. 6	-	9 February 2020 (Zoom Meeting)
Meeting No. 7	-	3 June 2020 (Zoom Meeting)
Meeting No. 8	-	8 September 2020 (Zoom Meeting)
Meeting No. 9	-	27 November 2020 (Zoom Meeting)
Meeting No. 10	-	19 February 2021 (Zoom Meeting)
Meeting No. 11	-	23 April 2021 & 30 April 2021 (Zoom Meeting)

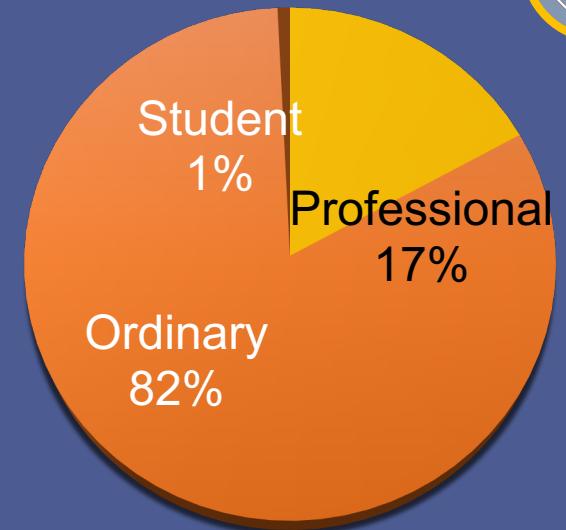


## MEMBERSHIP SUB-COMMITTEE

### Membership as at 22 May 2021

4.0

Category	Status	No	Total number as at 22 May 2021
Professional Members	Existing	10	22
	New Applications Approved	12	
	Applications	17	
Ordinary Members	Existing	56	106
	New Applications Approved	50	
	Applications	71	
Student Member	New Applications Approved	1	1
	Applications	11	
Total			129



90 (2019)

129 (2021)

Total active members

 43% 

### Professional members

1. A011 Assoc. Prof. Dr. Sharifah Norazizan Syed Abd Rashid
2. A012 Andi Muhammad Yusuf
3. A013 Dr. Gobi Krishna a/l Sinniah
4. A014 Dr. Mohd Shahwahid bin Hj Othman
5. A015 Chhoa Chik Peng
6. A016 Pn Sri Dr Jahara bt Hj Yahaya
7. A017 Mohamad Nawahidudin bin Mahamad Isa
8. A018 Cheng Hui Lin
9. A019 Lee Hwok Lok
10. A020 Wan Muhammad Nazmi bin Abdullah
11. A021 Noor Agus bin Ramli
12. A022 Raja Nur Ashikin binti Raja Zainal

### Ordinary members

1. B165 TPr. Hj. Muhammad Khairuddin bin Abu Bakar
2. B166 Aizah Ngatman
3. B167 Traci Ann Tay Sze Yee
4. B168 Assoc. Prof. TPr Jamil bin Ahmad
5. B169 Dato' Dr Low Wan Loy
6. B170 Muhammad Sulaimi Sahabuddin
7. B171 Noorainie binti Awang Anak
8. B172 Muhammad Mustaqim Alias
9. B173 Abu Habsyah Aziz
10. B174 Foo Siang Choon

## MEMBERSHIP SUB-COMMITTEE

### New Members as at 14 August 2021 (cont'd)

4.0



#### Ordinary members (cont'd)

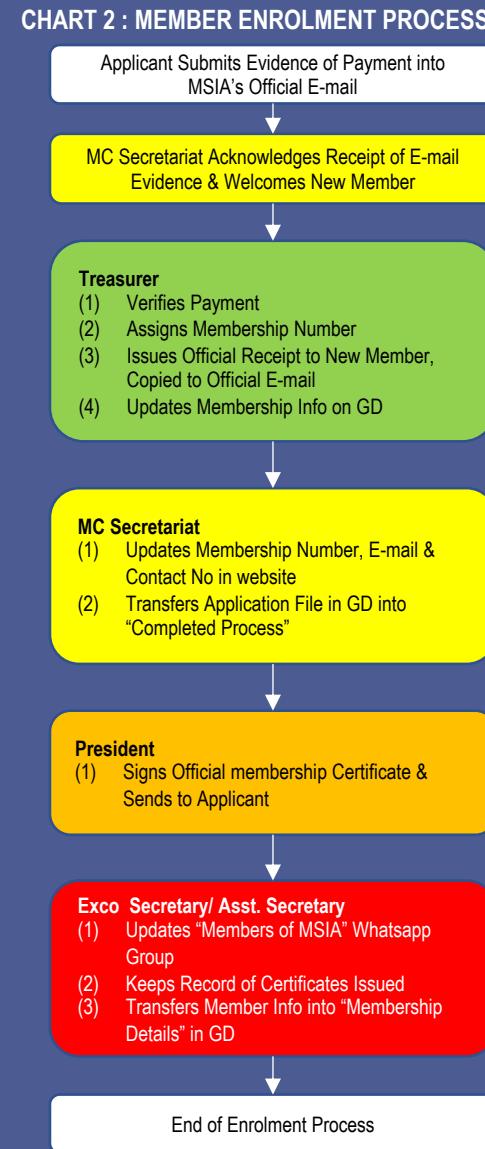
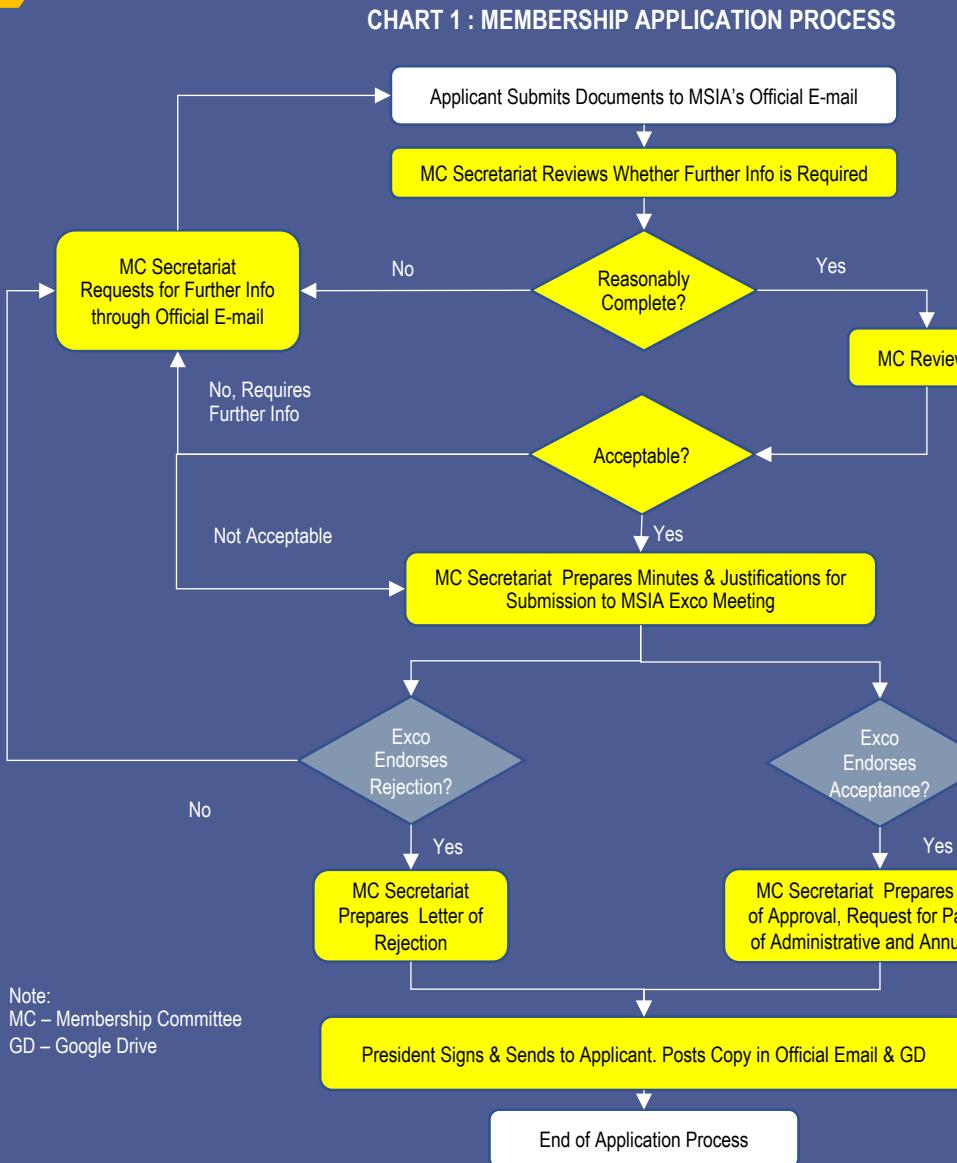
11. B175	Ooi Guan Lee	36. B201	Nur Nasuha binti Ahmad Shukri
12. B176	Assoc. Prof. Dr. Abdul Rahim bin Abdul Samad	37. B202	TPr Dr. Noraziah binti Abdul Aziz
13. B177	Dr. Fatimah Yusof	38. B203	Dr. Casey Ng Keat Chuan
14. B178	Dr. Faizul bin Abdullah	39. B204	Phinie Heng Lee Lee
15. B179	Nur Fira Suhaila binti Mohd Akhir	40. B205	Tan Kim Fong
16. B180	Dato' Dr. TPr Hj Yusof bin Ahmad	41. B206	Nor Ishak bin Ismail
17. B181	Nur Aida Ab. Ghani	42. B207	Dr. Mohammad Mujaheed Hassan
18. B182	TPr Suraini binti Samsudin	43. B208	Lee Sze Cha
19. B183	Rosdi bin Mat Yusoff	44. B209	Cheo Teng Teng
20. B184	Prof. Dr. Azami Zaharim	45. B210	Muhamad Fahmi bin Isa
21. B185	Khairul Nisa binti Haron	46. B211	Tew Mei Shien
22. B186	Geetha P. Kumaran	47. B212	Dr. Jamie Chong Li
23. B187	Tan Ann Hui	48. B213	Ms. Kee Wai Yee
24. B189	Dr. Haslina Hashim	49. B214	Ms. Raihanah binti Mohamad Nor
25. B190	Dr. Izatul binti Yussof	50. B215	TPr. Fu Swee Yun
26. B191	Dr. Azfizan bin Aziz		
27. B192	TPr Wan Andery bin Wan Mahmood		
28. B193	Faizal binti Bahrom		
29. B194	Dr. Alias bin Rameli		
30. B195	Yussoff bin Nik		
31. B196	Adibah binti Bahrom		
32. B197	Elly Rahayu binti Jamain		
33. B198	Nurul Aini binti Othaman		
34. B199	Afiq Hazimi		
35. B200	Nurul Faizah binti Hamzah		

#### Student members

1. C188 Arjun Parameswran Rajaseharan

# MEMBERSHIP SUB -COMMITTEE

## Flow Chart For Membership Application





## 5. EXTERNAL COMMUNICATION & BRANDING SUB-COMMITTEE

# EXTERNAL COMMUNICATION & BRANDING SUB COMMITTEE

## MSIA New Logo – OPTION

OPTION 1



OPTION 2



OPTION 3



OPTION 4



OPTION 5



OPTION 6



OPTION 7



## EXTERNAL COMMUNICATION & BRANDING SUB COMMITTEE

### MSIA New - Logo 5

5.0



LOGO 5: MSIA NEW LOGO

REPRESENT  
ADULTS WITH  
VARIOUS RACE



REPRESENT  
YOUNG PEOPLE



SHORT FORM FOR MALAYSIAN  
ASSOCIATION OF SOCIAL IMPACT  
ASSESSMENT

#### COLOUR PALETTE



ASSOCIATED WITH MEANINGS OF REFRESHING  
AND CREATIVITY



SYMBOLIZES ENCOURAGEMENT IN COMMUNITY



REPRESENT FORMALITY AND DETERMINATION

# EXTERNAL COMMUNICATION & BRANDING SUB COMMITTEE

## MSIA New Logo – OPTION

PERTUBUHAN PENILAIAN IMPAK SOSIAL MALAYSIA  
MALAYSIAN ASSOCIATION OF SOCIAL IMPACT ASSESSMENT

9, Jalan USJ 21/6, USJ 21, 47630 Subang Jaya, Selangor Darul Ehsan  
<https://msiamy.org> E-mail : [siamalaysia@gmail.com](mailto:siamalaysia@gmail.com)



With Some Modification



REPRESENT ADULTS WITH  
VARIOUS RACE REPRESENTS YOUNG PEOPLE



SHORT FORM FOR MALAYSIA ASSOCIATION OF SOCIAL  
IMPACT ASSESSMENT



REPRESENT  
ADULTS WITH  
VARIOUS RACE



REPRESENT  
YOUNG PEOPLE

### COLOUR PALETTE



SYMBOLIZES ENCOURAGEMENT IN COMMUNITY



REPRESENT FORMALITY AND DETERMINATION



# EXTERNAL COMMUNICATION & BRANDING SUB COMMITTEE

5.0

## Facebook



**Malaysian Association of Social Impact Assessment**  
Nonprofit Organization

Home About Events Photos More ...

Like Message Search

### About

See All

*i* Please write officially to [siamalaysia@gmail.com](mailto:siamalaysia@gmail.com) for details

213 people like this including 7 of your friends



220 people follow this

<http://msiamy.org/>

017-814 6005

Very responsive to messages  
[Send Message](#)

[siamalaysia@gmail.com](mailto:siamalaysia@gmail.com)

Nonprofit Organization · Non-Governmental Organization (NGO) · Community Organization

### Suggest Edits

Is this the right phone number for this page?

+60178146005

Yes

Unsure

No



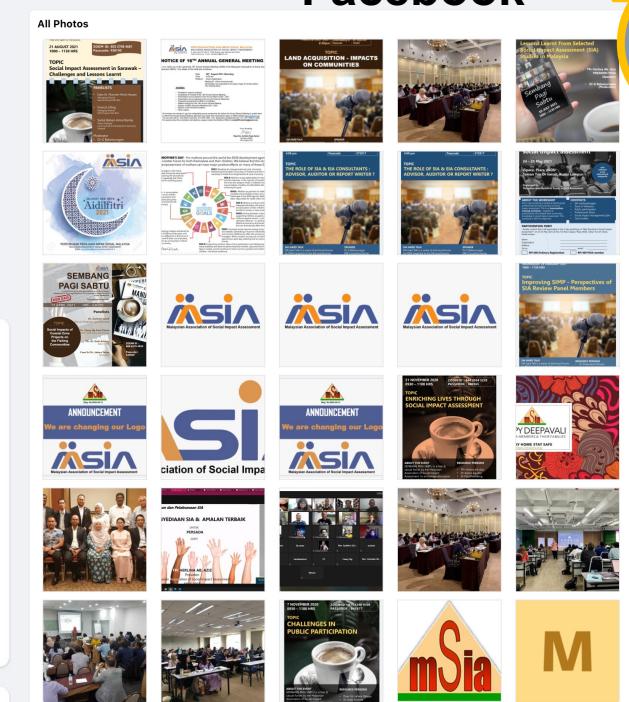
### Photos

See All



### Videos

See All



### Page Transparency

See All

Facebook is showing information to help you better understand the purpose of a Page. See actions taken by the people who manage and post content.

 Page created - November 11, 2020



“follow us on  
 **facebook**”





Presiden MSIA bersama  
KP PLANMalaysia dalam  
Kunjung Hormat MSIA  
ke PLANMalaysia, 3  
Dec 2020



Presiden MSIA bersama  
KP PLANMalaysia dalam  
Kunjung Hormat MSIA  
ke PLANMalaysia, 3  
Dec 2020



Panel Meeting in  
PLANMalaysia HQ –  
Project RTS Johor  
Bahru



Lawatan kerja MSIA ke  
Bahagian Penilaian Jabatan  
Alam Sekitar, March 2020



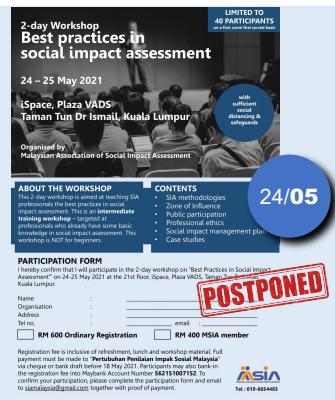
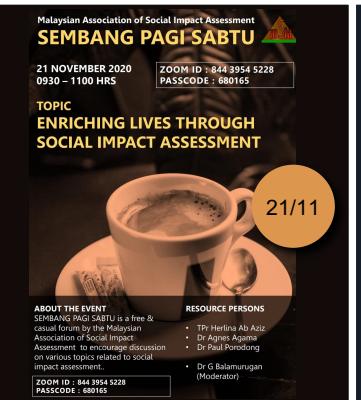
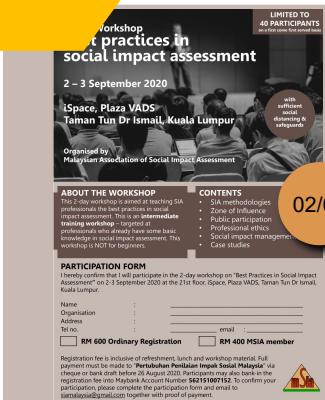
Group Photos after  
SIA Best Practices  
Workshop, September  
2020.



# FLYERS (2020-2021)

## PERTUBUHAN PENILAIAN IMPAK SOSIAL MALAYSIA MALAYSIAN ASSOCIATION OF SOCIAL IMPACT ASSESSMENT

9, Jalan USJ 21/6, USJ 21, 47630 Subang Jaya, Selangor Darul Ehsan  
<https://msiamy.org> E-mail : siamalaysia@gmail.com



2020

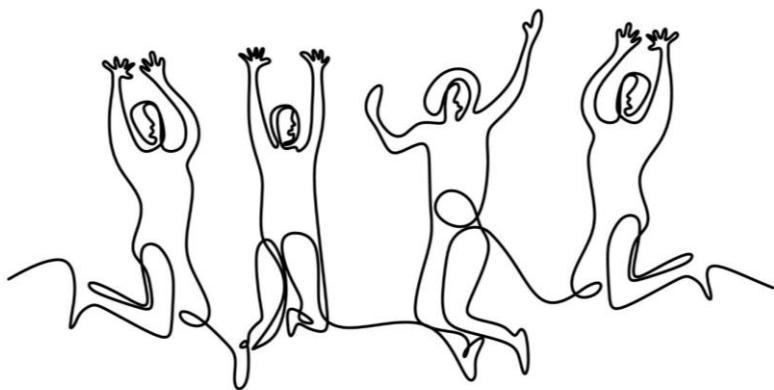
2021





**VISION  
FRAMEWORK  
2030**

# **“SAFEGUARDING THE WELLBEING OF OUR COMMUNITY”**





## WHO ARE WE?

The Malaysian Association of Social Impact Assessment (MSIA) is an association of multi-disciplinary professionals. The primary aim of the association is to ensure that the well-being of the community is safeguarded through the practice of social impact assessment.

The MSIA has three categories of members, namely (i) Professional members; (ii) Ordinary members; and (iii) Student members. Membership is open to all Malaysians who fulfil the membership criteria.

The MSIA is committed to collaborating with all parties in an effort to strengthen social safeguards in Malaysia and to strengthen the practice of social impact assessment.

Contact:

MALAYSIAN ASSOCIATION OF SOCIAL IMPACT ASSESSMENT  
9, JALAN USJ 21/6, USJ 21, 47630 SUBANG JAYA, SELANGOR  
email: [siamalaysia@gmail.com](mailto:siamalaysia@gmail.com)  
<https://msiamy.org/>



## PURPOSE



To safeguard the wellbeing of our community.

## MISSION



To strengthen the practice of social impact assessment in policy, programmes and projects.



## GOALS

01

To build capacity of members to undertake effective social impact assessments.

02

To promote the development of tools, techniques and the science of social impact assessment.

03

To inculcate ethics and responsibility in the conduct of social impact assessment.

04

To support governments and other institutions in strengthening social safeguards.

05

To enhance awareness in all levels of society on the importance of social impact assessment.

## GOALS AND ACTIONS

### GOAL

1

To build capacity of members to undertake effective social impact assessments.

### ACTION

1. Organise training and workshops for members and potential members on best practices in SIA.
2. Organise talks and webinars which involve members and agencies on best practices in undertaking SIA.
3. Update members on recent development/capacity building programmes of SIA within the country and global best practices.

2

To promote the development of tools, techniques and the science of social impact assessment.

1. Organise training on qualitative and quantitative methods of SIA.
2. Assist Federal PLANMalaysia, MSPO and other agencies/departments on developing training modules for SIA practitioners.

3

To inculcate ethics and responsibility in the conduct of social impact assessment.

1. Introduce Code of Conduct for SIA Practitioners and MSIA members.
2. Conduct interviews on new membership applicants.
3. Send reminders to members with disciplinary issues on their code of conduct.
4. Form Disciplinary Sub-Committee to look into further actions needed on case by case basis.

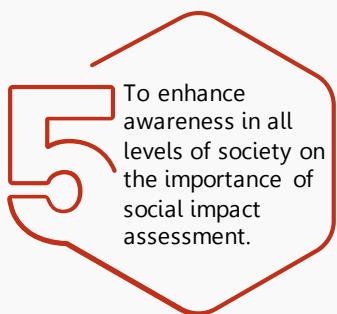
## GOALS AND ACTIONS

### GOAL



### ACTION

1. Assist Federal PLANMalaysia on certification trainings for SIA practitioner certification
2. Conduct training programmes for trainers and SIA panels to enhance skills and efficiency in advisory and evaluation matters.
3. Conduct meetings / send representative experts of various SIA fields to meetings and engagements with Ministries, government department and agencies as and when required to enhance skills and capacity building within the government department and institutions.



1. Organise series of webinars such as *Sembang Pagi Sabtu* which involve non-members and the public on matters related to social issues and development.
2. Disseminate materials on Social Impact Assessment to the public via social media.
3. Conduct series of talks and roadshows to Federal Agencies, state departments such State Economic Planning Unit and PLANMalaysia , and Local Authorities.
4. Conduct series of discussion with other stakeholders on the benefits and importance of SIA in project development.
5. Conduct roadshows at local private and public universities to inculcate the importance of SIA as a planning tools.

## CODE OF ETHICS

Members of MSIA, hereby, commit to :

1. ACT ethically, in an unbiased manner, and in strict accordance with professional standards and requirements.
2. Demonstrate respect in terms of all their interactions with the subject stakeholders including not judging them, not discrediting them, obtaining permissions on recording methods, ensuring views are faithfully recorded and given due consideration in the assessment process.
3. The principle of respect for stakeholders and professional integrity implies that the use of deception or covert methods should not be allowed.
4. Respect for stakeholders by according confidentiality to all personal matters or views, or when any such undertaking is given, and shall not make public information revealed during the SIA process.
5. Strive to increase the prestige of the SIA profession through the practice of the highest levels of competence possible in handling projects.
6. Impart the best assistance possible to those under supervision with the objective of developing their management, professional and SIA skills.
7. Shall not undertake any job that one is not competent to perform.
8. Shall not present conflicting or competing interests and will not disclose to any client or employer any relationship that may influence their judgement.
9. Shall not accept any inducement, commission, gifts or any other form of personal benefits from any interested party and shall not knowingly allow colleagues to do so.
10. Shall not intentionally communicate false and misleading statements that may compromise the integrity of any SIA study.
11. Shall act in any way that would not jeopardise the reputation of the MSIA and its members.